



*"It takes both to achieve success"*

HR Performance & Results Inc. is a leading full-service provider of in-sourced Human Resources performance services to companies in both the public and private sectors. We are a growing, small boutique style human resources firm located in Barrie, Ontario. You can view further details about our services on our website at [www.hrpar.ca](http://www.hrpar.ca).

## **HR Partner (Senior Level Generalist)**

We are currently seeking a progressive and innovative Human Resources Professional to join our growing team. We are looking for someone who has well rounded generalist skills and who is able to provide quality service to various client groups in different industry sectors. We offer a competitive compensation package with a flexible benefits package. The opportunities for professional growth are endless!

### Key Responsibilities

- Develop and recommend strategies and services to clients
- Client Service Responsibilities in collaboration with the HR team in all HR disciplines

The successful candidate must enjoy working for a small company and must demonstrate the following:

- Qualified Human Resources Professional with either a university degree or college diploma in Human Resources and their CHRP designation
- A minimum of 6 to 7 years experience in a Generalist role and passionate about all areas of HR!
- Demonstrated in-depth knowledge and experience in all Human Resources disciplines including Health & Safety and Training and Development
- Sound working knowledge of all employment related legislation
- Excellent communication (written and oral) and interpersonal skills and an ability to adapt their communication style to various client/management groups
- Excellent leadership and project management skills
- Strong conflict resolution and negotiation skills; excellent research and coaching skills to ensure client enquires and/or issues are handled tactfully, effectively and promptly; excellent planning and organizational skills
- Creative Thinker
- Quality oriented with an excellent attention to detail (high level of accuracy)
- Must be computer savvy! Advanced knowledge of: Microsoft Office including Word, Excel, PowerPoint, Outlook, Internet applications etc.
- High level of integrity and able to manage multiple clients confidential information

- Must have a valid Ontario Drivers license and their own vehicle

If you feel that you are the ideal candidate, have a passion for HR and would like to be part of a growing firm please submit resumes and salary expectations to:

E-mail: [janice@hrpar.ca](mailto:janice@hrpar.ca)  
HR Partner

*We thank you for your interest in our position! Only those applicants that are selected for interviews will be contacted.*