

JUST IN: Senate Passes Bill to Replace CERB**Canada introduces a simplified EI program and access to three new Recovery Benefits****Employment Insurance (EI) Program**

- Canadians who have been receiving CERB through Service Canada and are already eligible for EI will **automatically transition to EI benefits**.
- Those who are eligible for EI but were receiving CERB through the Canada Revenue Agency **need to apply through Service Canada**.
- Individuals who are eligible for EI benefits will receive a minimum taxable benefit at a rate of \$500 per week, or \$300 per week for extended parental benefits.

For those who are not eligible for EI, three new Canada Recovery Benefits have been introduced. Applications for these benefits are scheduled to open in October. The new benefits include:

Canada Recovery Benefit

- Will provide \$500 per week, for up to 26 weeks to workers who are self-employed, gig, or contract workers, not eligible for EI and who still require income support.
- Eligibility requirements include:
 - have had a reduction of at least 50% in your employment/self-employment income for reasons related to COVID-19
 - have not quit your job voluntarily

Canada Recovery Caregiving Benefit

- Will provide \$500 per week, for up to 26 weeks per household to eligible workers who cannot work because they must provide care to children (under 12 years of age) or family members (who require supervised care) due to the closure of schools, day cares or care facilities.
- Eligibility requirements include:
 - are the only individual from your household claiming this benefit for the week in which you are applying
 - are not in receipt of paid leave from an employer in respect of the same week

Canada Recovery Sickness Benefit

- Will provide \$500 per week, for up to 2 weeks for workers who cannot work because they are sick or must self-isolate for reasons related to COVID-19.
- Eligibility requirements include:
 - have been unable to work for at least 50% of your normally scheduled work within a given week because of being sick or required to self-isolate for reasons related to the COVID-19 pandemic
 - have earned at least \$5,000 in 2019 or in 2020 or in the 12 months preceding your first application
 - are not in receipt of paid leave from an employer in respect of the same week

NOTE: In order to be eligible for one of these three recovery benefits, the individual must not already be in receipt of one of the other recovery benefits (i.e. you cannot receive two recovery benefits at once), the CERB, short-term disability benefits, worker's compensation benefits, or any EI benefits in respect of the same week.

For more information on these benefits, click [here](#).

Register Today

HR Performance & Results presents...

Zoom Webinar on:

COVID-19 Positive, Contact Tracing & the Return to Work Process

Date: Wednesday, October 14, 2020

Time: 8:30 a.m. – 10:30 a.m.

Price: HRPAR Clients – Free! | Non-Clients - \$25.00 (+HST)

Register: <https://hrpar.ca/events-calendar/>

Your employee has tested positive for COVID-19...now what? This session will provide participants with effective strategies to implement contact tracing in your workplace, employer reporting obligations for positive cases of COVID-19 and return to work options that will ensure your employees can safely return to work.

Check out our [Events Calendar](#) for a list of programs! offered this Fall!

Our new website is LIVE!

Visit www.hrpar.ca and let us know what you think!



Ontario Minimum Wage Increase Effective October 1, 2020

Minimum wage rates in Ontario increased on October 1, 2020. Under the *Making Ontario Open for Business Act* this increase is tied to the Ontario Consumer Price Index for 2020. The increases are as follows:

Minimum Wage Rate	Rates from October 1, 2020 to September 30, 2021
General Minimum Wage	\$14.25 per hour
Student Minimum Wage	\$13.40 per hour
Liquor Servers Minimum Wage	\$12.45 per hour

Source: www.ontario.ca