

Government of Ontario Reopening Plan

The Government of Ontario has released a “Roadmap to Reopen” three-step plan that will gradually reopen the province. The province will remain at each step for **at least 21 days** to evaluate any impacts on key public health and health system indicators. At the end of 21 days, the Government of Ontario will evaluate vaccination rates and look for positive trends in public health and health system indicators.



Source: [Ontario.ca](https://www.ontario.ca)

Join this **FREE WEBINAR** presented by the Barrie Chamber of Commerce on **COVID Vaccines and Rapid Screening in the Workplace!**

During this webinar, Janice Leroux and Joshua Valler from Barriston Law will speak about the benefits of participating in a Rapid Screening program, how to approach the rapid testing and vaccination conversation with your employees, and the legal requirements you should be aware of.

For more details and to register, click [here](#).

SAVE THE DATE

**Thursday, June 3rd, 2021
10:00 AM – 11:00AM**

Infectious Disease Emergency Leave, COVID-19 period is ending July 3rd, 2021

In response to the COVID-19 pandemic, the Ontario government made a [regulation](#) that changed certain Employment Standards Act (ESA) rules during the “COVID-19 period”. **This regulation extended the COVID-19 period to July 3rd, 2021, at which time the regulation will end.**

- During the COVID-19 period (**March 1st, 2020 to July 3rd, 2021**), a non-unionized employee is “deemed” (or considered to be) on a job-protected [infectious disease emergency leave](#) if their employer has temporarily reduced or eliminated their hours of work because of COVID-19.
- Employees do not have a right to this leave and to not attend work during hours the employer *does* schedule them to work, solely because the employer has otherwise temporarily reduced the employee’s hours.
- Although an employee is **deemed** to be on infectious disease emergency leave, the employee may qualify for, and take, the infectious disease emergency leave under one of the other conditions that qualify an employee for the leave.
- Beginning on **July 4th, 2021** employees will no longer be deemed to be on [infectious disease emergency leave](#) and the ESA’s regular rules around [temporary layoff](#) resume. For practical purposes, an employee’s temporary layoff clock re-sets on **July 4th, 2021**.

Note that even though the COVID-19 period ends on July 3rd, 2021 and non-unionized employees will no longer be **deemed** after July 3rd, 2021 to be on infectious disease emergency leave when their hours of work are temporarily reduced or temporarily eliminated by their employer for reasons related to COVID-19, **unionized and non-unionized employees may continue to be eligible to take infectious disease emergency leave after July 3rd, 2021 if they are not performing the duties of their position for certain reasons related to COVID-19.**

Refer to the [Government of Ontario’s Infectious Disease Emergency Leave website](#) for more details.

Source: www.ontario.ca

COVID-19 Vaccine Updates: Ontario is now accelerating second doses for all Ontarians

If your first dose was Pfizer or Moderna, accelerated second doses will be available according to the following schedule:

<u>Starting Week</u>	<u>Who is eligible</u>
May 31 st	People aged 80 and over
June 14 th	People aged 70 and over
June 28 th	People who received their first dose between the week of March 8 th and April 18 th
July 19 th	People who received their first dose between the week of April 19 th and May 9 th
August 2 nd	People who received their first dose between the week of May 10 th and May 30 th
August 9 th	People aged 12 to 25 and people who received their first dose from the week of May 31 st onwards, respecting the recommended intervals of 28 days-16 weeks between doses
August 16 th	People aged 12 to 25 (<i>continuing</i>)

Please visit the [Government of Ontario’s COVID-19 vaccination page](#) for more information, including information on AstraZeneca doses, high-risk individuals, and First Nations, Inuit and Metis individuals.

Source: covid-19.ontario.ca

COVID-19 Worker Income Protection Benefit

The Ontario government has updated the COVID-19 Worker Income Protection Benefit website and the portal for submitting a claim with the WSIB for reimbursement of a paid IDEL is now open.

If an employer is registered with WSIB, they need their Premium Remittance Statement (Schedule 1 employer), WSIB account number/firm number which is found on the Monthly Remittance Statement (Schedule 2 employer), and last payment details.

Employers are required to submit a copy of a paystub detailing the employee's wage information. As well, where an employer provides paid sick leave coverage, they are required to submit a copy of their policy document (Employer would also have to detail the number of days in coverage and daily dollar amounts available to the employee in question under that company policy).

When submitting an application, employers are required to confirm that they have informed the employee in question;

- that personal information about the employee (contact information, address, SIN, Date of Birth, proof of wage payment etc.) will be submitted to the WSIB and the MLTSD in support of an application for the COVID-19 Worker Income Protection Benefit; and
- that the employer has submitted an application for the COVID-19 Worker Income Protection Benefit.

The application form can be found here: <https://ontario-covid19-worker-income-protection-benefit.ca/en>

Source: ontario.ca

Ontario extends nine emergency orders until June 16th, 2021

- Enforcement of COVID-19 measures
- Compliance orders for retirement homes
- Work redeployment for Local Health Integration Networks and Ontario Health
- [Transfer of hospital patients](#) that allows patients to be transferred whether or not the transfer has been consented to by the patient or substitute decision-maker.
- Closure of public lands for recreational camping
- Restrictions on who can travel into Ontario from Manitoba or Quebec. The list of permitted reasons to enter the province from these points is available [here](#).
- Work redeployment for independent health facilities
- Regulated health professionals
- Agreements between health service providers and retirement homes

Source: orilliamatters.com, ontario.ca

Visit our website www.hrpar.ca

Check out our [new blog](#) on how to improve Human Resources Management in your organization!



[COVID-19 Self-Assessment](#)
[COVID-19 Posters and Resources](#)
[Canada Recovery Benefit](#)
[Canada Recovery Sickness Benefit](#)
[Canada Recovery Caregiving Benefit](#)
[Deemed Infectious Disease Emergency Leave Extended](#)
[COVID-19 Screening Tool for Workplaces](#)
[Ontario Small Business Support Grant](#)