



# Fast Facts

BULLETIN 43 | WEDNESDAY, SEPTEMBER 1, 2021

## COVID-19 Important Updates

### **Ontario Introduces COVID-19 Vaccine Certificates**

On September 1, 2021, the Government of Ontario announced that as of September 22, 2021, Ontario residents will have to show proof of vaccination in order to enter certain establishments, adding that, in order to be considered fully vaccinated, people will need to wait 14 days after their second dose.

According to the government, proof of vaccination will be required mainly for indoor high-risk settings where face masks can't always be worn.

**Here's where you'll need proof of vaccination:**

- Restaurants and bars (excluding outdoor patios, as well as delivery and takeout)
- Nightclubs (including outdoor areas of the establishment)
- Meeting and event spaces, such as banquet halls and conference/convention centres
- Facilities used for sports and fitness activities and person fitness training, such as gyms, fitness and recreational facilities (with the exception of youth recreational sport)

- Sporting events
- Casinos, bingo halls and gaming establishments
- Concerts, music festivals, theatres and cinemas
- Strip clubs, bathhouses and sex clubs
- Racing venues (e.g., horse racing)

#### Here's where you won't need proof of vaccination:

- At no time will anyone be prevented from accessing necessary medical care, food from grocery stores, basic medical supplies or other essentials
- Voting in upcoming federal election
- Outdoor settings, including patios, with the exception of outdoor nightclub spaces
- Takeaway and delivery services from restaurants and bars
- Retail shopping
- Salons
- Banks
- Places of worship

Unvaccinated people with medical exemptions and people under 12 will also be exempt. A negative COVID-19 test or recent infection will not entitle a person to enter non-essential settings, although the government said there will be a narrow, time-limited exceptions for testing. From September 22 to October 12, a negative test taken within 48 hours will enable a person to enter if they're not fully vaccinated to accommodate for events that have already been planned (i.e. weddings, funerals).

The government also announced it will introduce an enhanced digital vaccine receipt that features a QR code. This is expected to be rolled out October 22, 2021. For more information, [click here](#).

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## Ontario Extends the COVID-19 Worker Income Protection Benefit Through 2021

On August 31, 2021, the Government of Ontario announced that the Ontario COVID-19 Worker Income Protection Benefit that was set to expire on September 25, 2021, will be extended until December 31, 2021.

**The program requires employers to provide part-time and full-time employees with up to \$200 of pay for up to three days if they have to miss work for reasons related to COVID-19.**

The three days of paid leave are only available to employees who are covered by the Employment Standards Act (*independent contractors or federally regulated employees do not qualify*), and who do not already receive paid sick time through their employer. Employers will be reimbursed by the Government of Ontario through the Workplace Safety and Insurance Board. If the employee earns less than \$200 per day, the employer will only be eligible for a reimbursement of the employee's

regular rate of pay. Eligible employers need to make their application for reimbursement within 120 days of the paid leave. Employees are not required to provide a sick note, and the sick days do not have to be taken consecutively.

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## **COVID-19 Employee Screening Questionnaire Updated**

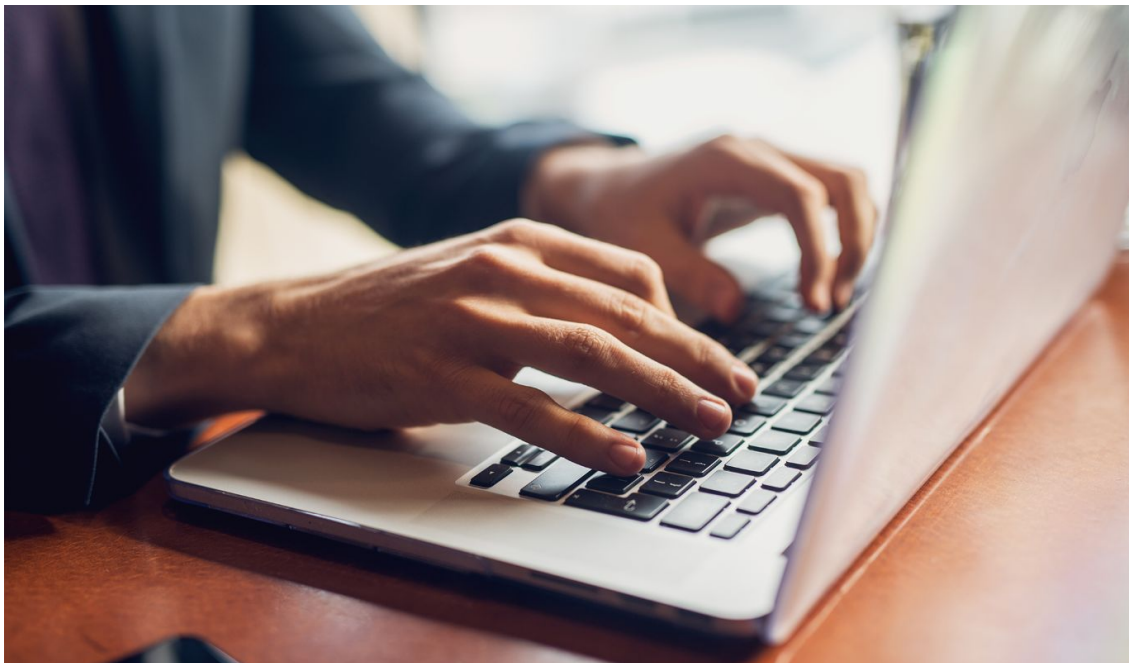
On August 27, 2021, the Government of Ontario's COVID-19 Screening Questionnaire was revised and the list of COVID-19 symptoms updated.

**Employers must ensure that all employees submit an updated COVID-19 Screening Questionnaire before coming to work every day, regardless of their vaccination status. Please [click here](#) for the updated Screening Questionnaire.**

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## **Blog**

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**JULY 13, 2021**  
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# Does Your Organization Need Help With Terminations?

## An Update on Severance Pay














Terminating an employee is a step that no employer should take lightly. For most employers, terminations arguably...

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-  [Sector-specific Health & Safety Guidelines, Posters and Tip Sheets](#)
-  [COVID-19 Self-Assessment](#)
-  [COVID-19 Posters and Resources](#)
-  [Canada Recovery Benefit](#)
-  [Canada Recovery Sickness Benefit](#)
-  [Canada Recovery Caregiving Benefit](#)
-  [COVID-19 Screening Tool for Workplaces](#)
-  [Canada Emergency Wage Subsidy \(CEWS\)](#)
-  [Canada Recovery Hiring Program \(CRHP\)](#)
-  [Educating Employees on the COVID-19 Vaccine](#)
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