

## New COVID-19 Assessment Tool Released by the Ministry of Health

### Employers should screen all individuals prior to entering the workplace

Released September 28<sup>th</sup>, 2020

On September 26<sup>th</sup>, 2020, the Ontario government amended order *O.Reg. 364/20: Rules for Areas in Stage 3 under the Reopening Ontario Act (A Flexible Response to COVID-19) Act, 2020* to require businesses to comply with any advice, recommendations, and instructions issued by the Office of the Chief Medical Officer of Health on screening for COVID-19, including screening individuals who wish to enter their premises.

The Ministry of Health has since developed a COVID-19 Screening Tool for Workplaces (Businesses and Organizations) to pro-actively screen employees for COVID-19 symptoms. Employers should have their employees complete the assessment before or when a worker enters the workplace at the beginning of their day or shift, or when an essential visitor arrives.

As outlined in the tool, anyone who does not pass screening should be advised that they should not enter the workplace and should self-isolate, call their health care provider or Telehealth Ontario (1-866-797-0000) to find out if they need a COVID-19 test.

Click [here](#) to access the assessment tool.

Source: [www.ontario.ca](http://www.ontario.ca)

**Required Screening Questions** Ontario

1. Do you have any of the following **new or worsening** symptoms or signs? Symptoms should not be chronic or related to other known causes or conditions.

Fever or chills	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Difficulty breathing or shortness of breath	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Cough	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Sore throat, trouble swallowing	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Runny nose/stuffy nose or nasal congestion	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Decrease or loss of smell or taste	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Nausea, vomiting, diarrhea, abdominal pain	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Not feeling well, extreme tiredness, sore muscles	<input type="checkbox"/> Yes	<input type="checkbox"/> No

2. Have you travelled outside of Canada in the past 14 days?  
 Yes  No

3. Have you had close contact with a confirmed or probable case of COVID-19?  
 Yes  No

**Results of Screening Questions:**

- If the individual answers **NO** to all questions from 1 through 3, they have passed and can enter the workplace.
- If the individual answers **YES** to any questions from 1 through 3, they have not passed and should be advised that they should not enter the workplace (including any outdoor, or partially outdoor, workplaces). They should go home to self-isolate immediately and contact their health care provider or Telehealth Ontario (1-866-797-0000) to find out if they need a COVID-19 test.

Register Today

HR Performance & Results presents...

Zoom Webinar on:

### COVID-19 Positive, Contact Tracing & the Return to Work Process

**Date:** Wednesday, October 14, 2020

**Time:** 8:30 a.m. – 10:30 a.m.

**Price:** HRPAR Clients – Free! | Non-Clients - \$25.00 (+HST)

**Register:** <https://hrpar.ca/events-calendar/>

Your employee has tested positive for COVID-19...now what? This session will provide participants with effective strategies to implement contact tracing in your workplace, employer reporting obligations for positive cases of COVID-19 and return to work options that will ensure your employees can safely return to work.

Check out our [Events Calendar](#) for a list of programs! offered this Fall!

Our new website is LIVE!

Visit [www.hrpar.ca](http://www.hrpar.ca) and let us know what you think!



## RESOURCES

Sector-specific Health & Safety Guidelines, Posters and Tip Sheets

<https://www.ontario.ca/page/resources-prevent-covid-19-workplace>

Canada Emergency Wage Subsidy (CEWS)

<https://www.canada.ca/en/revenue-agency/services/subsidy/emergency-wage-subsidy.html>

COVID-19 Self-Assessment

<https://covid-19.ontario.ca/self-assessment/>

When and How to Properly Wear a Mask

<https://www.who.int/emergencies/diseases/novel-coronavirus-2019/advice-for-public/when-and-how-to-use-masks>

How to Properly Wash Your Hands

[https://www.who.int/gpsc/clean\\_hands\\_protection/en/](https://www.who.int/gpsc/clean_hands_protection/en/)

Where to Get Your Flu Shot

<https://www.ontario.ca/page/flu-shot-clinics>