

Released May 15<sup>th</sup>, 2020**Canadian Emergency Wage Subsidy (CEWS) Extended**

Finance Minister Bill Morneau announced today that the Government of Canada will extend the CEWS by an additional 12 weeks to August 29, 2020. The Government will consult with key business and labour representatives over the next month on potential adjustments to the program to incent jobs and growth, including the 30% revenue decline threshold. More information to follow.

Source: <https://www.canada.ca/en/department-finance/news/2020/05/extending-eligibility-for-the-canada-emergency-wage-subsidy.html>

**Health and Safety Industry Guidelines**

There are now more than 90 Health & Safety Industry Guidelines that have been released for businesses to prepare to re-open and bring back their laid off employees. **For more information on these industry guidelines and what your business can do to prepare, register for one of our upcoming Live On-Line Zoom Training sessions!** See the attached registration form for more details.

**Workplace PPE Supplier Directory**

Yesterday, the Provincial Government announced a new workplace PPE supplier directory to help businesses access the PPE they need in order to open their businesses and operate safely under the Health & Safety Industry Guidelines. To access the directory, visit [www.ontario.ca/ppe](http://www.ontario.ca/ppe) (<https://covid-19.ontario.ca/how-your-organization-can-help-fight-coronavirus/#find-ppe>)

SIGN UP  
NOW!**Understanding the ESA  
Online Workshop**

Navigating government websites to find the information that you are looking for can sometimes be very challenging! This workshop will help provide you with a better understanding of the Ontario Employment Standards Act (ESA) and recent changes and how to incorporate the minimum requirements into your human resources policies. We will also discuss the [new COVID-19 related job protected leave and implications of this leave](#).

**Date:** Thursday, June 4<sup>th</sup>, 2020**Time:** 8:00 a.m. – 12:30 p.m.**Location:** Zoom!**Cost:** \$250.00 (+HST) – includes full participant manual & a post-workshop 1:1 Q&A call**Please see the attached registration form or call our office for more details.***Register Today***HRPAR Presents:****COVID-19: Understanding the H&S  
Guidelines Live On-Line Zoom  
Training**

It is critically important for all businesses to implement Health & Safety practices within their workplaces to mitigate any risks as it relates to COVID-19. It can be very overwhelming for businesses preparing to re-open and/or bring back laid off employees, to make decisions on what H&S practices they need to implement. Being informed on what you need to do right now is absolutely critical so please join us for the following live Zoom training session. This training session is also intended for businesses that have continued to operate throughout the crisis.

The following is the Zoom training schedule:

- Thursday May 21<sup>st</sup>-9:00 to 12:00 p.m.
- Monday May 25<sup>th</sup>-1:00 to 4:00 p.m.

**Fee:** \$75 (+HST) per participant-\$20 will go to two local non-profits**Please see the attached registration form or call our office for more details.**

The team at HR Performance & Results would like to wish everyone a happy and healthy Victoria Day long weekend!

Although these times may feel uncertain for some, it is important that we stay connected with loved ones and offer support to those in need within our communities. We will get through this together.

Happy  
Victoria Day

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