

Released September 29th, 2020**Just in: Clarification on the new workplace screening questionnaire****Employers should screen all individuals prior to entering the workplace either verbally or in writing**

After speaking with a Public Health representative on the recently released Screening Tool for Workplaces, we have been advised that it is not required that the screening questionnaires be completed in a written form and documented. At a **very minimum**, employers should be using the questions listed in the questionnaire to screen their employees and this can be done through the following options:

Option 1:

Post the Screening Questionnaire along with a notice/memo at all entry points stating that employees and visitors are required to read through the questionnaire before entering the workplace each working day.

Option 2:

Have all employees and visitors complete and submit the questionnaire before entering the workplace each working day.

Option 3:

Draft a policy that lists the new or worsening symptoms outlined in the questionnaire and states that all employees are required to review the questionnaire before entering the workplace each working day.

If the individual answers NO to all of the posted/listed questions, they have passed and can enter the workplace.

If the individual answers YES to any of the posted/listed questions, they may not enter the workplace. They must alert their supervisor/manager immediately, return home to self-isolate, complete the self-assessment, and contact their health care provider or Telehealth Ontario (1-866-7970000) to find out if they need a COVID-19 test.

Click [here](#) to access the assessment tool.

Source: www.ontario.ca*Register Today*

HR Performance & Results presents...

Zoom Webinar on:

COVID-19 Positive, Contact Tracing & the Return to Work Process**Date:** Wednesday, October 14, 2020**Time:** 8:30 a.m. – 10:30 a.m.**Price:** HRPAR Clients – *Free!* | Non-Clients - \$25.00 (+HST)**Register:** <https://hrpar.ca/events-calendar/>

Your employee has tested positive for COVID-19...now what? This session will provide participants with effective strategies to implement contact tracing in your workplace, employer reporting obligations for positive cases of COVID-19 and return to work options that will ensure your employees can safely return to work.

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Sector-specific Health & Safety Guidelines, Posters and Tip Sheets

<https://www.ontario.ca/page/resources-prevent-covid-19-workplace>

Canada Emergency Wage Subsidy (CEWS)

<https://www.canada.ca/en/revenue-agency/services/subsidy/emergency-wage-subsidy.html>

COVID-19 Self-Assessment

<https://covid-19.ontario.ca/self-assessment/>

When and How to Properly Wear a Mask

<https://www.who.int/emergencies/diseases/novel-coronavirus-2019/advice-for-public/when-and-how-to-use-masks>

How to Properly Wash Your Hands

https://www.who.int/gpsc/clean_hands_protection/en/

Where to Get Your Flu Shot

<https://www.ontario.ca/page/flu-shot-clinics>