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BULLETIN 54 | TUESDAY, JUNE 21, 2022

## Recent Updates

### Diversity and Inclusion

In the spirit of **National Indigenous Peoples Day** (June 21) and **Pride Month** (June), we encourage all of our clients to educate themselves on the significance of these days and months of recognition and how we as a community can work towards achieving diversity, equity and inclusion for all.

It is critically important for us to listen to those who are underrepresented in society, hear their stories, and recognize that having a diversity of perspectives and fostering an inclusive workplace will not only lead to better business outcomes, but help to contribute to a diverse and inclusive society as a whole. We encourage all of our clients to reach out to members of their communities to see how they can get involved in DEI initiatives.

The following information is intended to start the education process and encourage you to continue the conversation.

# National Indigenous Peoples Day

In Canada, June is National Indigenous History Month. It is important for all Canadians to take time to study and celebrate Indigenous history, and find ways to support Indigenous peoples in meaningful ways.

June 21 is National Indigenous Peoples Day in Canada. This particular day is intended to be a day to learn about the lived experience and history of Indigenous peoples such as First Nations, Inuit, and Métis people, and celebrate each unique culture and heritage, while also acknowledging the need for meaningful reconciliation.

## **How Can You Celebrate and Honour National Indigenous Peoples Day?**

[Click here](#) for more.

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## June is Pride Month

Every year in June, millions of Canadians come together to celebrate Pride Month; a month-long celebration of the LGBTQIA2S+ community. LGBTQIA2S+ is an acronym for Lesbian, Gay, Bisexual, Transgender, Queer and / or Questioning, Intersex, Asexual, Two-Spirit, and any other ways that individuals choose to identify themselves.

Pride month takes place in June because of a critical point in queer history in North America, which was the Stonewall Uprising. The Stonewall Uprising took place in June of 1969 in New York City. Police officers raided the Stonewall Inn, a gay club in Greenwich Village, which started a riot among the employees, local neighbours, and bar patrons. Six days of protests followed, and the incident garnered national media attention.

It is critical to remember that the first Pride wasn't a celebration, but a protest and fight for equal rights, led by queer members of the BIPOC community. In the decades since Stonewall, protests and pride events have continued to take place to acknowledge the history of systemic oppression and the challenges still faced, as well as to celebrate and honour the queer community.

Source: [The Canadian Encyclopedia](#)

## **How Can You Celebrate Pride?**

[Click here](#) for more.

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## Blog

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[EMPLOYEE ISSUES](#)

### How do I Promote Civility and Respect in My Workplace?

Although behaviours of incivility in the workplace can appear to be relatively minor and innocuous, it is an accumulation of these actions that leave employees feeling disrespected and can create lasting damage that should worry every organization. Incivility and disrespect in the workplace can be a barrier to effective communication, coaching, and performance....

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