# PXT Select™
## Multiple Positions Report

**Oliver Chase**
CONFIDENTIAL
Assessment taken: 03.22.17 Printed: 08.23.22

This report is provided by:
HR Performance & Results, Inc.
151 Ferris Lane, Suite 401
Barrie, ON L4M 6C1

# INTRODUCTION

## Roles for Oliver Chase

This report provides a **comparison of Oliver Chase's results to more than one position.** It is intended to help you understand where he might best fit within your organization. However, it **does not address** Oliver Chase's education, training, or experience. It's important to remember that the results from this, or any assessment, should never make up more than a third of the final decision in job placement.

### What's in this report?

| % FIT | PERFORMANCE MODELS | CANDIDATE FIT |
|---|---|---|
| The candidate's Overall Fit for each of the positions, shown below | Range of scores typical for success in each position | Candidate's results from the assessment compared to the Performance Models |


| Position ...Page | % Fit |
|---|---|
| Specialist ....2 | **88%** |
| Manager-Sales ....3 | **85%** |
| Sales ....4 | **79%** |
| ** Sample Position for PXT Select ** ....5 | **70%** |


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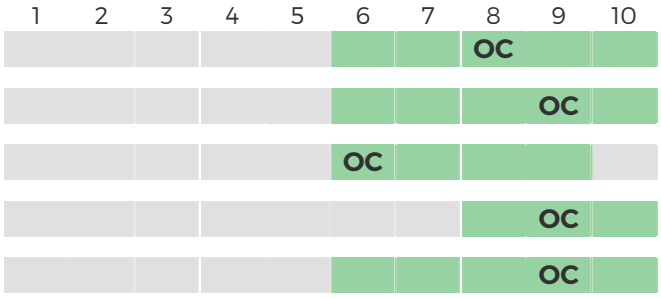
# SPECIALIST

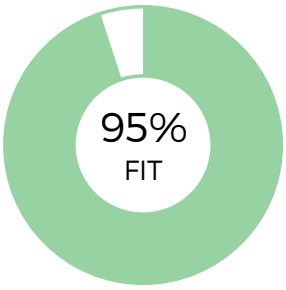
Oliver Chase

**OVERALL FIT: 88%**

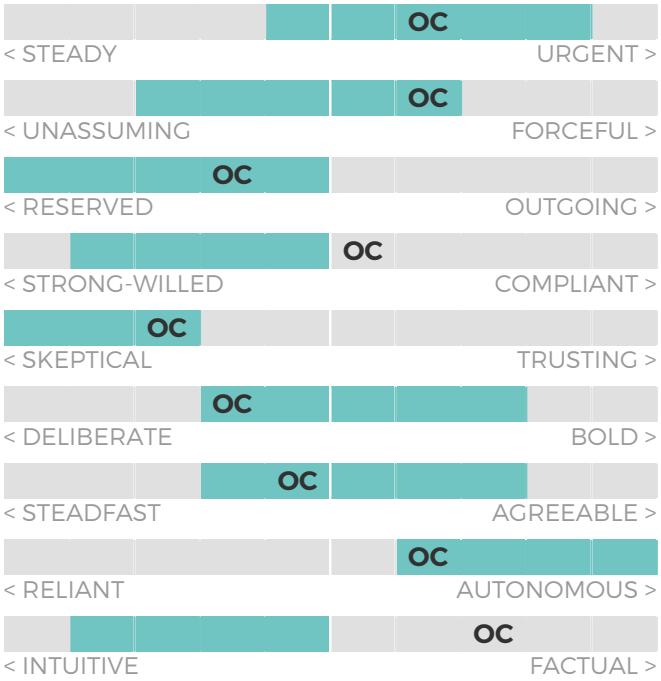
Performance Model = highlighted boxes; Oliver's placement = his initials

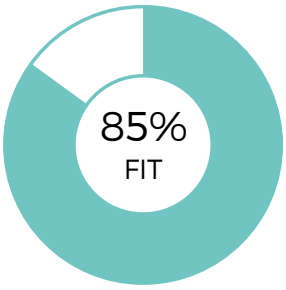
## THINKING STYLE




## BEHAVIORAL TRAITS




## TOP INTERESTS

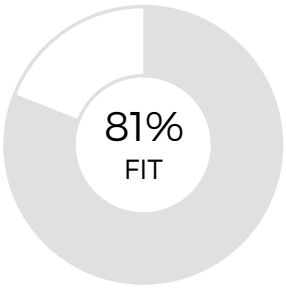
**OLIVER**
in rank order

TECHNICAL
CREATIVE
FINANCIAL/ADMIN
ENTERPRISING
PEOPLE SERVICE
MECHANICAL

TIED

**PERFORMANCE MODEL**
in rank order

TECHNICAL
PEOPLE SERVICE
FINANCIAL/ADMIN





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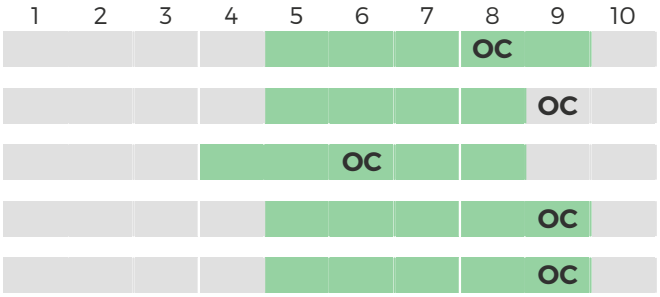
# MANAGER-SALES

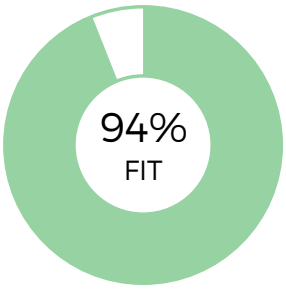
Oliver Chase

**OVERALL FIT: 85%**

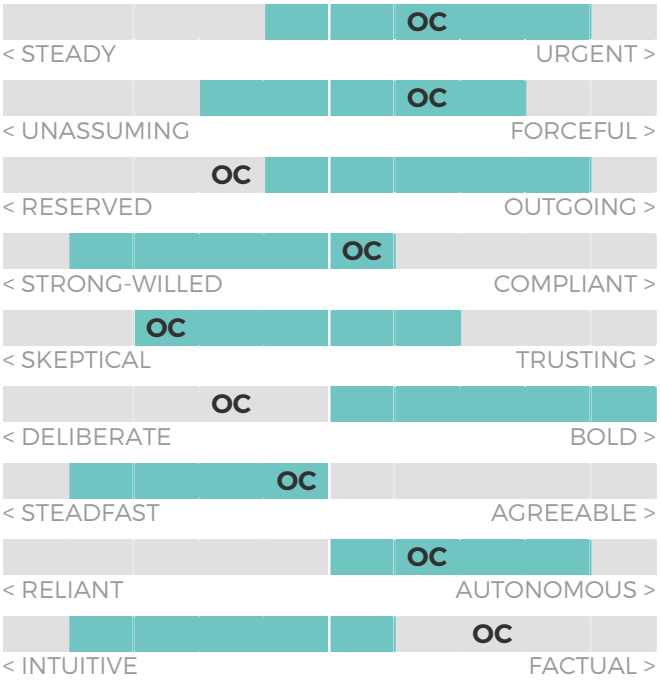
Performance Model = highlighted boxes; Oliver's placement = his initials

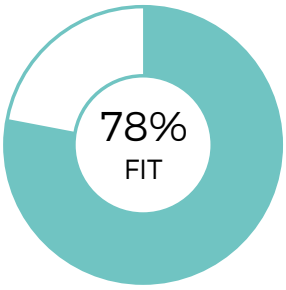
## THINKING STYLE




## BEHAVIORAL TRAITS




## TOP INTERESTS

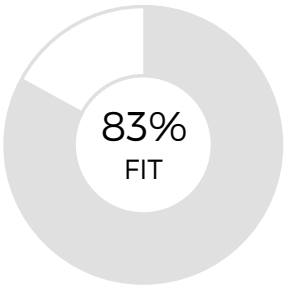
**OLIVER**
in rank order

TECHNICAL
CREATIVE
FINANCIAL/ADMIN
ENTERPRISING
PEOPLE SERVICE
MECHANICAL

TIED

**PERFORMANCE MODEL**
in rank order

TECHNICAL
ENTERPRISING
MECHANICAL





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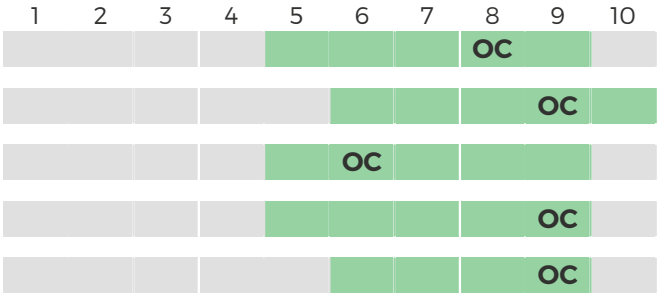
# SALES

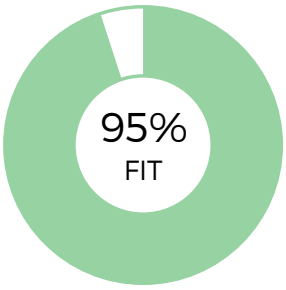
Oliver Chase

**OVERALL FIT: 79%**

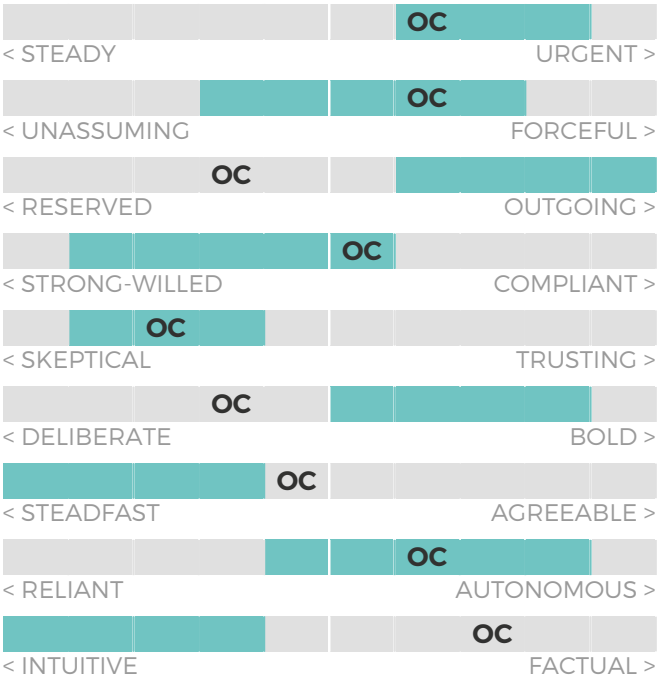
Performance Model = highlighted boxes; Oliver's placement = his initials

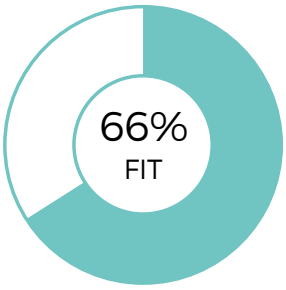
## THINKING STYLE




## BEHAVIORAL TRAITS




## TOP INTERESTS

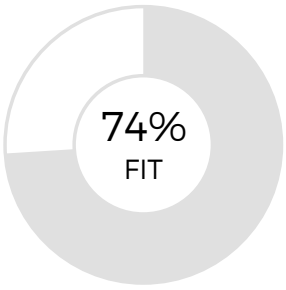
**OLIVER**
in rank order

TECHNICAL
CREATIVE
FINANCIAL/ADMIN
ENTERPRISING
PEOPLE SERVICE
MECHANICAL

TIED

**PERFORMANCE MODEL**
in rank order

ENTERPRISING
PEOPLE SERVICE
CREATIVE





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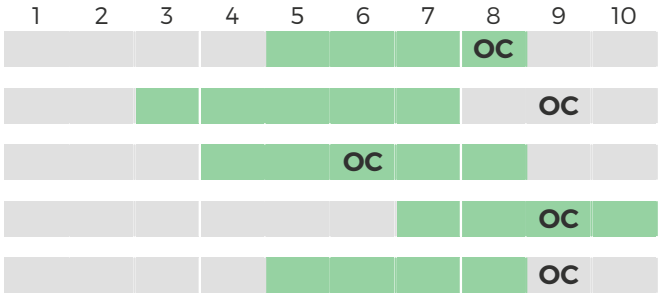
# ** SAMPLE POSITION FOR PXT SELECT **

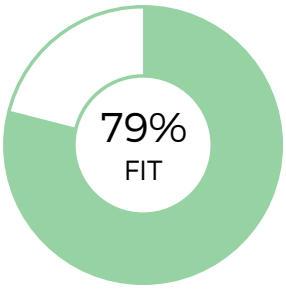
Oliver Chase

**OVERALL FIT: 70%**

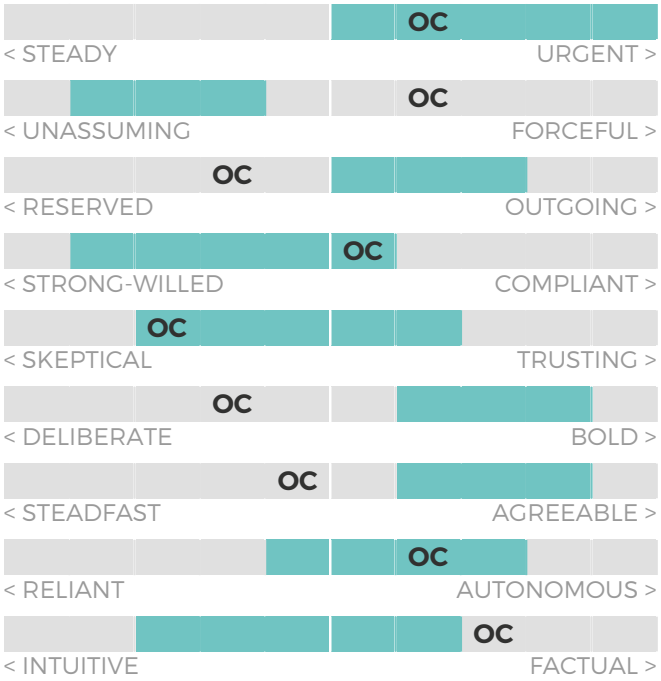
Performance Model = highlighted boxes; Oliver's placement = his initials

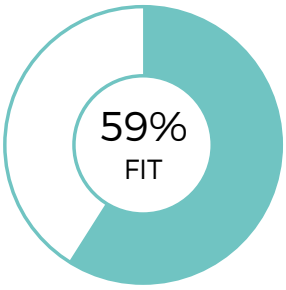
## THINKING STYLE




## BEHAVIORAL TRAITS




## TOP INTERESTS

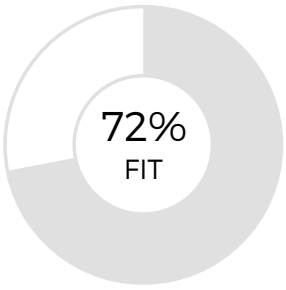
**OLIVER**
in rank order

TECHNICAL
CREATIVE
FINANCIAL/ADMIN
ENTERPRISING
PEOPLE SERVICE
MECHANICAL

TIED

**PERFORMANCE MODEL**
in rank order

ENTERPRISING
PEOPLE SERVICE
FINANCIAL/ADMIN





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