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BULLETIN 58 | FRIDAY, OCTOBER 7, 2022

Join us for our Upcoming Webinar!

HR Performance & Results Presents: A Live Webinar on Legislative Updates

Legislative Updates - Past, Present, and Future in 2022

The majority of employees have returned to the workplace and operations have returned to business as usual. As we fast approach the inevitable flu season, it is critical that employers understand their legal obligations and the legislation applicable to their business as it relates to COVID-19. It is also pertinent for employers to understand their legal obligations pertaining to electronic monitoring under the ESA. This live Zoom webinar will explore the past, present, and future legislative updates in 2022 and what employers should do to ensure compliance with the applicable legislation. **Click the "Register Now" button below to sign up!**

DETAILS

Friday, October 13, 2022
8:30 a.m. - 10:30 a.m.
Location: Online (Zoom)
\$39.00 (+ HST)

REGISTER NOW

A Reminder - Employers Required to Have Electronic Monitoring Policy in Place by October 11, 2022

As mentioned in our Fast Facts dated April 29, 2022, **effective October 11, 2022**, companies who employ 25 or more employees are required to have a written policy on Electronic Monitoring. Employers must provide a copy of the written policy to all employees no later than **November 10, 2022**.

The electronic monitoring policy must specify if the company electronically monitors its employees. The policy must also inform employees of how and under what circumstances they are being electronically monitored, i.e. through employer-provided devices such as computers, cell phones, and GPS systems, tracking websites visited by employees during work hours, or monitoring the scanning speed of cashiers via an electronic device. The policy must also include the purposes for which the information obtained through electronic monitoring may be used by the employer.

HR Performance & Results is available to draft a customized Electronic Monitoring policy for your workplace. [Contact us](#) today to discuss your options.

Blog



SEPTEMBER 8, 2022

HUMAN RESOURCES

National Day for Truth and Reconciliation – Why We Recognize September 30th

With the National Day for Truth and Reconciliation approaching on September 30th, 2022, it is important to understand the meaning behind the day and its importance in the reconciliation process...

— [Read More](#)

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LOCATION

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