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## March 8th is International Women's Day

Today on March 8th, 2023, we celebrate the achievements of women everywhere by recognizing International Women's Day. The Government of Canada is acknowledging women across Canada this year with the theme **Every Woman Counts**, which illustrates that all women, regardless of the differences in their background, age, or ability, matter and belong in Canada.

We encourage all of our clients and their employees to celebrate women this year by honouring their economic and social contributions, as well as their cultural and political achievements, and continuing the conversation of diversity, equity, and inclusion both at home and in the workplace. For more information on the history and significance of the day, as well as educational resources, [Click Here](#) and [Click Here](#).

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# Upcoming Events



**THURSDAY  
APRIL  
20**

7:45 AM - 11:45 AM  
Barrie Country Club

**FEELING  
UNEMPOWERED?**

Take your power back!  
Audit your people  
management practices.

**Early Bird Pricing:**  
**\$40** per person  
til March 15

**AT THIS WORKSHOP LEARN HOW TO:**  
Create policies that will retain talent  
Optimize your benefits to attract key talent  
Hire and fire with confidence

This is a **MUST ATTEND** workshop with tangible resources for immediate application for all employers and their key managers.

**LOCATED AT:**  
Barrie Country Club  
635 St. Vincent St., Barrie  
[2023HRseminar.eventbrite.com](https://2023HRseminar.eventbrite.com)

REGISTER NOW

# Training Workshops

MAY 17, 2023

Effective Conflict Resolution - A Skill That Every Employee Needs!

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Conflict in any workplace is inevitable. It's how you manage and resolve the conflict that determines the impact on your workplace culture and ultimately the retention of your employees. In this workshop, participants will gain the confidence and knowledge to facilitate effective conflict resolution strategies for immediate application in their workplace.

**DATE & TIME**

Wednesday, May 17, 2023  
8:30 a.m. - 12:30 p.m.

**LOCATION**

HRPAR Office

**PRICE**

\$249 +HST

**JUNE 7, 2023**

## Dealing with Difficult Employees

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Theodore Roosevelt once said, "The single most important ingredient of success is knowing how to get along with people." However, most people would agree that it isn't as easy as it sounds when it comes to getting along with certain people. In fact, it can be incredibly stressful dealing with difficult people! This workshop has been designed for immediate application of practical strategies that participants can use when dealing with difficult people in the workplace.

**DATE & TIME**

Wednesday, June 7, 2023  
8:30 a.m. - 12:30 p.m.

**LOCATION**

HRPAR Office

**PRICE**

\$249 +HST

**REGISTER NOW**

# Blog

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FEBRUARY 6, 2023

HUMAN RESOURCES

## How to Create an Employee Handbook

An employee handbook is an essential tool for every business regardless of the number of employees! The purpose of an employee handbook is to clearly outline the expectations of employees and the organization's policies and procedures. It provides the framework for...

— [Read More](#)

Visit Our Website >

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**LOCATION**

151 Ferris Lane, Suite 401, Barrie, ON, L4M 6C1

**Barrie** (705) 719-7962

**Toronto** (416) 987-4163

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**OFFICE HOURS**

Monday - Friday 8:30 AM - 5:00 PM

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