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Ontario's Worker Income Protection Benefit Program Ends Today

Effective March 31, 2023, Ontario's Worker Income Protection Benefit program has come to an end.

The program was initially introduced in April 2021, and provided eligible employees with up to 3 days of paid leave when they were unable to attend work for reasons related to COVID-19, including sickness, self-isolation, testing, or for vaccination appointments. Employers could apply for reimbursement of up to \$200 per day per employee through the WSIB, who administered the program. The program was extended multiple times, with the last extension granted in July 2022 expires as of today, March 31, 2023.

Ontario's Minimum Wage Set to Increase

Today, the Government of Ontario announced that Ontario's minimum wage will increase to **\$16.55 per hour** up from \$15.50 per hour, effective October 1, 2023.

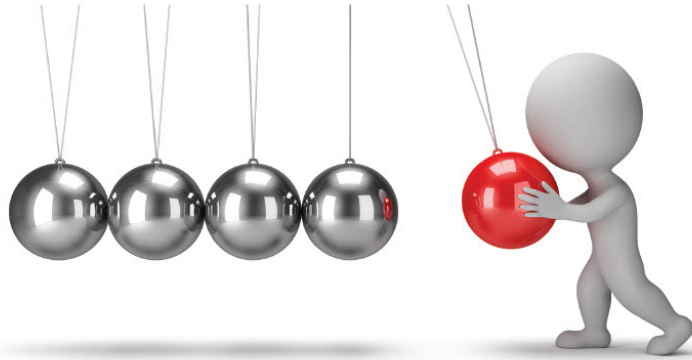
WHMIS Update

Canada recently amended its *Hazardous Product Regulations*, which includes some key changes for employers. The amendments align with specific provisions from the 7th and 8th revised editions of the Globally Harmonized System of Classification and Labelling of Chemicals (GHS).

The amendments to the *Hazardous Product Regulations* introduces changes to WHMIS 2015 legislation, which will now be known as "WHMIS". The amended WHMIS introduces a new physical hazard class; Chemicals Under Pressure. Amendments also include new information elements that are required to be included on safety data sheets (SDS), the introduction of a new hazard category for non-flammable aerosols, and new subcategories for flammable gases.

Suppliers have until December 14, 2025 to update their labels and SDS in order to comply with the regulations. This transitional time period is intended to provide time for suppliers, employers and workers to adapt and follow the new *Hazardous Product Regulations*.

Upcoming Events



THURSDAY
APRIL
20

7:45 AM - 11:45 AM
Barrie Country Club

FEELING UNEMPOWERED?

Take your power back!
Audit your people
management practices.

Early Bird Pricing:
\$40 per person
til March 15

AT THIS WORKSHOP LEARN HOW TO:

- Create policies that will retain talent
- Optimize your benefits to attract key talent
- Hire and fire with confidence

This is a **MUST ATTEND** workshop with tangible resources for immediate application for all employers and their key managers.

LOCATED AT:

Barrie Country Club
635 St. Vincent St., Barrie
2023HRseminar.eventbrite.com

REGISTER NOW

Training Workshops

MAY 17, 2023

Effective Conflict Resolution - A Skill That Every Employee Needs!

Conflict in any workplace is inevitable. It's how you manage and resolve the conflict that determines the impact on your workplace culture and ultimately the retention of your employees. In this workshop, participants will gain the confidence and knowledge to facilitate effective conflict resolution strategies

for immediate application in their workplace.

DATE & TIME

Wednesday, May 17, 2023

8:30 a.m. - 12:30 p.m.

LOCATION

HRPAR Office

PRICE

\$249 +HST

JUNE 7, 2023

Dealing with Difficult Employees

Theodore Roosevelt once said, "The single most important ingredient of success is knowing how to get along with people." However, most people would agree that it isn't as easy as it sounds when it comes to getting along with certain people. In fact, it can be incredibly stressful dealing with difficult people! This workshop has been designed for immediate application of practical strategies that participants can use when dealing with difficult people in the workplace.

DATE & TIME

Wednesday, June 7, 2023

8:30 a.m. - 12:30 p.m.

LOCATION

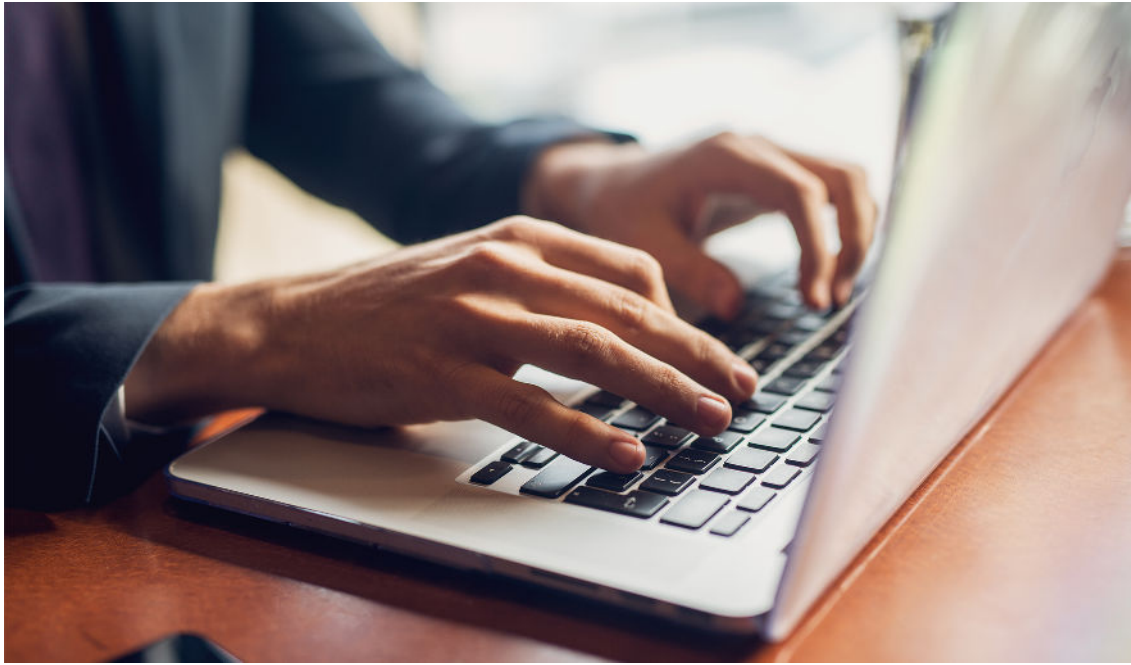
HRPAR Office

PRICE

\$249 +HST

[REGISTER NOW](#)

Blog



FEBRUARY 6, 2023

HUMAN RESOURCES

How to Create an Employee Handbook

An employee handbook is an essential tool for every business regardless of the number of employees! The purpose of an employee handbook is to clearly outline the expectations of employees and the organization's policies and procedures. It provides the framework for...

— [Read More](#)

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LOCATION

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Toronto (416) 987-4163

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