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National Day of Mourning is April 28, 2023



In 1984, the Canadian Labour Congress established April 28th as the National Day of Mourning in Canada to remember and honour those who have died, been injured, or suffered an occupational illness.

Canadian flags on Parliament Hill and at Queen's Park fly at half-mast on April 28th. The day is traditionally observed in many ways including

holding public ceremonies, wearing black and yellow ribbons, lighting candles, observing a moment of silence at 11:00 a.m. and sharing stories about how workplace tragedies have touched peoples' lives.

Ontario has a well-established system of laws and regulations, enforced by the Ministry of Labour, Skills and Training Development, that ultimately seeks to ensure the health and safety of every worker, no matter their industry, in Ontario...

— [Read More](#)

Safety and Health Week is May 1 to May 6, 2023

Across Canada, employers are invited to participate in Safety and Health Week, presented in partnership with the Canadian Centre of Occupational Health and Safety (CCOHS), the Canadian Society of Safety Engineering (CSSE), and Threads of Life.

There are a number of virtual events that employers can register to attend, including the opening speech from the Honourable Seamus O'Regan Jr., Minister of Labour; a discussion on *Your Role in Workplace Psychological Health* hosted by Mary Ann Baynton, MSW, and Emma Ashurst, BHSc, MSc; and *Fostering an Inclusive Workplace* hosted by Sharon DeSousa, and Yvone Defreitas, CHRP, CHRL.

For more information and to register for these FREE online events, [Click Here](#).

Minimum Wage Across Canada

Several Provinces, along with the Federal Government, have recently announced increases to their minimum wage. Below is an overview of the current minimum wages in each province/territory, including any planned increases for this year.

Federal*	\$16.65 per hour*	<i>*Applies to federally regulated employers only</i>
Alberta	\$15.00 per hour	
British Columbia	\$15.65 per hour	<i>Increasing to \$16.75 per hour on June 1, 2023</i>
Manitoba	\$14.15 per hour	<i>Increasing to \$15.30 per hour on October 1, 2023</i>
New Brunswick	\$14.75 per hour	
Newfoundland and Labrador	\$14.50 per hour	<i>Increasing to \$15.00 per hour on October 1, 2023</i>
Northwest Territories	\$15.20 per hour	
Nova Scotia	\$14.50 per hour	<i>Increasing to \$15.00 per hour on October 1, 2023</i>
Nunavut	\$16.00 per hour	
Ontario	\$15.50 per hour	<i>Increasing to \$16.55 per hour on October 1, 2023</i>
Prince Edward Island	\$14.50 per hour	<i>Increasing to \$15.00 per hour on October 1, 2023</i>
Quebec	\$14.25 per hour	<i>Increasing to \$15.25 per hour on May 1, 2023</i>
Saskatchewan	\$13.00 per hour	<i>Increasing to \$14.00 per hour on October 1, 2023</i>
Yukon	\$16.77 per hour	

Training Workshops

MAY 17, 2023

Effective Conflict Resolution - A Skill That Every Employee Needs!

Conflict in any workplace is inevitable. It's how you manage and resolve the conflict that determines the impact on your workplace culture and ultimately the retention of your employees. In this workshop, participants will gain the confidence and knowledge to facilitate effective conflict resolution strategies for immediate application in their workplace.

DATE & TIME

Wednesday, May 17, 2023
8:30 a.m. - 12:30 p.m.

LOCATION

HRPAR Office

PRICE
\$249 +HST

JUNE 7, 2023

Dealing with Difficult Employees

Theodore Roosevelt once said, "The single most important ingredient of success is knowing how to get along with people." However, most people would agree that it isn't as easy as it sounds when it comes to getting along with certain people. In fact, it can be incredibly stressful dealing with difficult people! This workshop has been designed for immediate application of practical strategies that participants can use when dealing with difficult people in the workplace.

DATE & TIME
Wednesday, June 7, 2023
8:30 a.m. - 12:30 p.m.

LOCATION
HRPAR Office

PRICE
\$249 +HST

[REGISTER NOW](#)

Blog



APRIL 24, 2023

HEALTH & SAFETY

National Day Of Mourning

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LOCATION

151 Ferris Lane, Suite 401, Barrie, ON, L4M 6C1

Barrie (705) 719-7962

Toronto (416) 987-4163

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