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Fast Facts

BULLETIN 67 | THURSDAY, JUNE 1, 2023

Recent Updates

Upcoming Training

June 7, 2023

Dealing With Difficult Employees

Theodore Roosevelt once said, *“The single most important ingredient of success is knowing how to get along with people.”* However, most people would agree that it isn’t as easy as it sounds when it comes to getting along with certain people. In fact, it can be incredibly stressful dealing with difficult people! This workshop has been designed for immediate application of practical strategies that participants can use when dealing with difficult people in the workplace.

DATE & TIME:

Wednesday, June 7, 2023

8:30 a.m. - 12:30 p.m.

LOCATION:

HRPAR Office

PRICE:

\$249.00 (+HST)

[REGISTER NOW](#)

Diversity and Inclusion

In the spirit of **National Indigenous History Month** (June), **National Indigenous Peoples Day** (June 21) and **Pride Month** (June), we encourage all of our clients to provide educational opportunities for their employees to ensure that they emphasize the significance of these days and months. Ensuring an inclusive workplace starts with the education process and inclusivity is the foundation of respect.

It is critically important for us to listen to those who are underrepresented in society, hear their stories, and recognize that having a diversity of perspectives and fostering an inclusive workplace will not only lead to better business outcomes, but help to contribute to a diverse and inclusive society as a whole. We encourage all of our clients to reach out to members of their communities to see how they can get involved in DEI initiatives.

"Darkness cannot drive out darkness, only light can do that. Hate cannot drive out hate, only love can do that." - Martin Luther King, Jr, 1963

The following information is intended to start the education process and encourage you to continue the conversation.

National Indigenous Peoples Day

June 21 is National Indigenous Peoples Day in Canada. This particular day is intended to be a day to learn about the lived experience and history of Indigenous peoples such as First Nations, Inuit, and Métis people, and celebrate each unique culture and heritage while also

acknowledging the need for meaningful reconciliation.

In Canada, June is National Indigenous History Month. It is important for all Canadians to take time to study and celebrate Indigenous history, and find ways to support Indigenous peoples in meaningful ways.

What You Can do to Celebrate and Honour National Indigenous Peoples Day - and What Our Team is Doing!

- Attend an informational webinar. Our team at HRPAR is attending the Indigenous Ways of Knowing webinar hosted by Canadian Equality Consulting. [Click here](#) for a full list of webinars and to register.
- Identify and acknowledge the Indigenous land you live on. [Click here](#) to find out more.
- Consider making a monetary donation to an Indigenous-led organization. [Click here](#) for a list of suggested organizations.
- Review the [National Centre for Truth and Reconciliation archives](#), which includes hours of statements from residential school survivors and their families, and [read the final report](#) from the Truth and Reconciliation Commission, which includes 94 calls to action.
- Watch Indigenous-made [Feature Films](#), [Short Films](#), and [Documentaries](#).
- [Read books](#) by Indigenous authors, including [children's books](#).
- Take an online course to learn more about the experiences and history of Indigenous peoples in Canada. Indigenous Canada is a course offered through the University of Alberta that is free to enroll in. [Click here](#) for more information.
- Attend a celebration organized by a local Indigenous community or organization. Check out the links below for some ideas:
 - [Events – Indigenous Tourism Ontario](#)
 - [National Indigenous History Month & Peoples Day \(barrie.ca\)](#)
 - [National Indigenous Peoples Day - City of Toronto](#)

June is Pride Month

Every year in June, millions of Canadians come together to celebrate Pride Month; a month-long celebration of the LGBTQIA2S+ community. LGBTQIA2S+ is an acronym for Lesbian, Gay, Bisexual, Transgender, Queer and/or Questioning, Intersex, Asexual, Two-Spirit, and any other ways that individuals choose to identify themselves.



The Pride flag represents the diversity of the LGBTQIA2S+ community, as well as the diversity of gender and sexuality. The Pride flag has been updated several times over the years since becoming popularized in 1978, with the most common version being the six stripes displayed above. Displaying the Pride flag at home or in your workplace is a way to show support for the LGBTQIA2S+ community.

It is critical to remember that the first Pride wasn't a celebration, but a protest and fight for equal rights led by queer members of the BIPOC (Black, Indigenous, People of Colour) community. In the decades since the Stonewall uprising in New York City in 1969, protests and Pride events have continued to take place to acknowledge the history of systemic oppression and the challenges still faced as well as to celebrate and honour the queer community.

What You Can do to Celebrate Pride - and What Our Team is Doing!

- Attend an informational webinar. Our team at HRPAR is attending the Pride in the Workplace webinar hosted by Canadian Equality Consulting. [Click here](#) for a full list of webinars and to register.
- [Get educated](#) on the history of the LGBTQIA+ rights movement.
- [Support](#) a queer charitable organization.
- [Include your pronouns](#) in your email signature to normalize discussing pronouns and support inclusion.
- [Support](#) queer-owned businesses in your area.
- Look for local Pride events in your area: [click here](#) and [here](#) to find an event near you.

Blog



JUNE 21, 2022

HUMAN RESOURCES

Celebrating National Indigenous History Day and Pride Month

In the spirit of **National Indigenous Peoples Day** (June 21) and **Pride Month** (June), we encourage all of our clients to educate themselves on the significance of these days/months of recognition and how we as a community can work towards achieving diversity, equity and inclusion for all....

— [Read More](#)

Visit Our Website >





LOCATION

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