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Fast Facts

BULLETIN 75 | TUESDAY, FEBRUARY 6, 2024

Celebrating Black History Month

Black History Month is an annual observance in Canada that is held every February. Originated in 1926, it has become an important time to recognize the pivotal role Black Canadians have played in shaping our history.

We encourage our clients and their employees to take time to celebrate the achievements of Black Canadians and to continue the conversation around diversity, equity, and inclusion. Please see below for a list of resources to share with your employees:

- The [Amherstburg Freedom Museum](#) showcases artifacts that reveal the historical journey and contributions of African-Canadians.
- The [Ontario Black History Society](#) is an organization in Ontario that is devoted to the study, preservation and promotion of Black History.
- The [Canadian Encyclopedia](#) provides updated and precise information about Black Canadians and their history. It includes educational resources, along with some videos and photos.

The Government of Canada has highlighted some incredible stories of a few Black Canadians who have made and continue to make enormous contributions to the well-being and prosperity of Canada. Click [here](#) to read their stories.

Proposed Amendments to *Employment Insurance Act*

Bill C-59, titled "Fall Economic Statement Implementation Act, 2023" is a legislative bill that proposes to amend the *Employment Insurance Act (EI Act)*. Currently at the 2nd reading stage, if passed, this bill would provide an employee up to 15 weeks of shareable EI adoption benefits when one or more children are placed with them for adoption. They will continue to be eligible for the EI parental benefits after the EI adoption benefits end.

For further details about these proposed changes, click [here](#).

Working for Workers Four Act, 2023

As we have discussed [previously](#), a Bill amending the *Working for Workers Four Act* passed its 1st reading in November 2023. As of February 5, 2024, the bill is at the 2nd reading stage. Our team will keep you posted once the Bill reaches Royal Assent.

For further details about the Act, click [here](#).

Upcoming Training

Essentials of Supervision

HR Performance & Results is pleased to present the Essentials of Supervision workshop series. This six-week workshop is offered in a

hybrid model allowing participants to choose to attend in-person at our office in Barrie (151 Ferris Lane, L4M 6C1), or virtually via Zoom.

The purpose of our Essentials of Supervision workshop is to assist supervisors in gaining the confidence and knowledge in becoming an effective supervisor and to provide practical tips and strategies for immediate application in their workplaces.

All our workshops are based on adult learning principles: incorporating discussion, individual and group exercises, and lecture style. Each participant will receive a participant manual including tools and resources that can be used as a reference guide in their workplace.

For further information or to register, please contact Nicole Vanderpost, CHRP, at nicole@hrpar.ca.

DATE & TIME:

February 14, 2024 - April 3, 2024
8:30 a.m. - 11:30 a.m.

LOCATION:

HRPAR Office or virtually (Zoom)

PRICE:

\$1,800.00 (+HST)

[REGISTER NOW](#)

Blog



FEBRUARY 6, 2024

TRAINING AND COACHING

What do I Need to Train My Employees on in Ontario?

There are a number of legislative training requirements that you, as an employer in Ontario, should be aware of prior to having your employee start their on-the-job training. We recommend that you build these four mandatory programs into your employee orientation process...

— [Read More](#)

Visit Our Website >





LOCATION

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OFFICE HOURS

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