

[View this email in your browser](#)



Fast Facts

BULLETIN 90 | MONDAY, DECEMBER 23, 2024

BREAKING NEWS: Bill 229 Receives Royal Assent

Bill 229, Working for Workers Six Act, 2024 Receives Royal Assent

On December 19, 2024, Bill 229, Working for Workers Six Act, 2024 received Royal Assent. The statutes amended by Bill 229 include:

- Employment Standards Act, 2000 (ESA)
- Highway Traffic Act, 1990
- Occupational Health and Safety Act, 1990 (OHSA)
- Ontario Immigration Act, 2015
- Skilled Trades Week Act, 2024
- Workplace Safety and Insurance Act, 1997 (WSIA)

The following are the key amendments employers need to be aware of and the dates on which these changes come into effect. **Note:** additional amendments made to the above Acts can be found [here](#).

Employment Standards Act

Coming into force six months after the day the Working for Workers Six Act, 2024 received Royal Assent (December 19, 2024)

- Long Term Illness Leave

Coming into force at date to be named by proclamation

- Placement of a Child Leave

Occupational Health and Safety Act

In force effective immediately (December 19, 2024)

- Monetary Penalties for Repeat Offences
- Fitted Personal Protective Equipment Requirements
- Expanding Chief Prevention Officer's Powers

Coming into force on January 1, 2025

- Minister's Order to establish a "Workers Trades Committee"

For further details on these amendments, [click here](#).

We will continue to update you as more information is released and will host a ***Legislative Updates Webinar*** to answer any outstanding questions once we receive more information on the amendments. Our team will keep clients up to date on any policy and/or training updates required.

Happy Holidays



From all of us at HR Performance & Results

To celebrate this holiday season, we have donated to the Women and Children's Shelter of Barrie to help provide support and shelter for women and children in need.

We wish you a wonderful holiday season
and all the best for the year to come!



Note: The HRPAR Office will be closed for the holidays from 12:30 PM on December 24 - December 29 and on January 1.

Visit Our Website >



LOCATION

151 Ferris Lane, Suite 401, Barrie, ON, L4M 6C1

Barrie (705) 719-7962

Toronto (416) 987-4163

OFFICE HOURS

Monday - Friday 8:30 AM - 5:00 PM

Want to change how you receive these emails?
You can update your preferences or unsubscribe from this list.