



Ontario Government Announces Supports for Businesses Amid U.S. Tariffs

The Ontario Government announced initiatives to support businesses and workers affected by the economic impact of U.S. tariffs on Canadian goods. Key measures of the announced initiatives are:

- **Six-month deferral of select provincial taxes** - From April 1, 2025 to October 1, 2025, the provincial government has provided temporary tax relief to businesses participating in the following programs: Employer Health Tax, Insurance Premium Tax, Gasoline Tax, Fuel Tax, Mining Tax, Tobacco Tax, International Fuel Tax Agreement, Beer, Wine and Spirits Tax, the Retail Sales Tax on Insurance Contracts and Benefit Plans, and the Race Tracks Tax. All deferred taxes must be paid in full by October 1, 2025.
- **Rebates** - To further support businesses in sustaining their operations and retaining employees, Ontario is providing a \$2 billion rebate through the Workplace Safety and Insurance Board (WSIB).

We recognize the challenges and uncertainties caused by these ongoing economic disruptions. Our team at HR Performance & Results will keep you updated as more information becomes available. Check out our [blog](#) for more details.

Increase in Minimum Wage

Many provinces/territories, along with the federal government, have announced increases to their minimum wage. Please see the chart below for more information.

<u>Province/Territory</u>	<u>Current Minimum Wage</u>	<u>Notes</u>
Federal*	\$17.75 per hour	<i>Effective April 1, 2025 *Applies to federally regulated private sectors</i>
Alberta	\$15.00 per hour	
British Columbia	\$17.40 per hour	<i>\$17.85, effective June 1, 2025</i>
Manitoba	\$15.80 per hour	<i>\$16.00, effective October 1, 2025</i>
New Brunswick	\$15.65 per hour	<i>Effective April 1, 2025</i>
Newfoundland and Labrador	\$16.00 per hour	<i>Effective April 1, 2025</i>
Northwest Territories	\$16.70 per hour	
Nova Scotia	\$15.70 per hour	<i>\$16.50, effective October 1, 2025</i>
Nunavut	\$19.00 per hour	
Ontario	\$17.20 per hour	<i>\$17.60, effective October 1, 2025</i>
Prince Edward Island	\$16.00 per hour	
Quebec	\$15.75 per hour	<i>\$16.10, effective May 1, 2025</i>
Saskatchewan	\$15.00 per hour	
Yukon	\$17.94 per hour	<i>Effective April 1, 2025</i>

Upcoming Training

The Accountability Advantage – How to Build Trust and Optimize Performance

Accountability in the workplace is critical to ensuring all employees are responsible for their actions, behaviors, and job performance. This workshop will explore the role of supervisors and managers in holding

employees accountable, providing practical strategies to create a workplace culture of trust and accountability.

DATE & TIME:

Friday, May 2, 2025

9:00 a.m. - 12:30 p.m.

LOCATION:

Virtual (Zoom)

PRICE:

\$525.00 (+HST)

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Essentials of Supervision – Workshop Series

A Skill That Every Supervisor Needs!

Conflict in any workplace is inevitable. It's how you manage and resolve the conflict that determines the impact on your workplace culture and ultimately the retention of your employees. In this workshop, participants will learn effective conflict resolution skills that they can immediately apply in the workplace.

Agenda:

- Introduction to conflict
- The causes and impact of conflict in the workplace
- The role of managers and supervisors in managing conflict
- Strategies to deal with conflict and practically apply them

DATE & TIME:

May 7 - June 18, 2025
8:30 a.m. - 12:30 p.m.

LOCATION:

Virtual (Zoom)

PRICE:

\$2500.00 (+HST)

[REGISTER NOW](#)

Blog



APRIL 10, 2025

EMPLOYMENT LEGISLATION

Support for Canadian Businesses Following U.S. Tariffs

The growing uncertainty about what the future holds for the global economy as a result of the U.S. tariffs has triggered action from the Canadian federal and provincial governments. New measures have been announced in an effort to protect businesses and workers across Canada against the increasing threat of a global recession. These new measures include changes to the...

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