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Fast Facts

Raising Awareness

BULLETIN 98 | FRIDAY, MAY 30, 2025

Celebrating Pride and Our Environment

In the month of June, we celebrate two global initiatives - Pride Month, and World Environment Day (June 5). These occasions provide us with an opportunity to reinforce our commitment to sustainability, diversity and inclusion within our workplace.

Fostering Diversity and Inclusion in our Workplace

An inclusive workplace helps create an environment where everyone feels supported and valued. As employers, we can contribute to a more inclusive workplace by:

- Reviewing company policies to ensure they are anti-discriminatory and respectful of all individuals
- Encouraging workers to share their preferred name and pronouns by adding them to workplace communications and email signature lines
- Ensuring group benefits are equitable for all employees
- Advancing awareness and encouraging open dialogue through educational events, workshops and discussions

Click [here](#) to explore the different courses we offer on diversity, equity, and inclusion for all individuals in the workplace, and [here](#) for further resources to help your team.

Cultivating a Culture of Environmental Sustainability

This World Environment Day, we are reminded about our responsibility, as employers, to reduce our carbon footprint, promote sustainability and work towards a greener future. Below are a few ways we can do this:

- Encourage employees to use reusable products like cutlery and food containers to help reduce plastic pollution
- Minimize paper consumption by utilizing digital alternatives and double-sided printing
- Set up recycling and compost bins in the workplace
- Use energy efficient equipment to conserve energy
- Increase awareness by promoting educational content and/or hosting lunch-and-learns for all employees
- Consider starting a workplace gardening group to encourage employees to support bio-diversity and enhance green spaces

Our well-being and health is directly related to the health of the planet, so this World Environment Day, let us reaffirm our commitment to a healthier future for all.

Upcoming Training

Essentials of Supervision - Workshop Series

HR Performance & Results is pleased to present the Essentials of Supervision workshop series. This six-week workshop is offered in a hybrid model allowing participants to choose to attend in-person at our 151 Ferris Lane office, or virtually via Zoom.

The purpose of our Essentials of Supervision workshop is to assist supervisors in gaining the confidence and knowledge in becoming an effective supervisor and to provide practical tips and strategies for immediate application in their workplaces.

All our workshops are based on adult learning principles incorporating

discussion, individual and group exercises, and lecture style. Each participant will receive a participant manual including tools and resources that can be used as a reference guide in their workplace.

For further information or to register, please contact Nicole Vanderpost, CHRP at nicole@hrpar.ca.

DATE & TIME:

September 17 - October 29, 2025
8:30 a.m. - 12:30 p.m.

LOCATION:

HRPAR Office or Virtually (Zoom)

PRICE:

\$2,500.00 (+HST)

REGISTER NOW

Blog



MAY 28, 2025

EMPLOYEE ISSUES

Return of Company Property Agreements – Setting up Now can Avoid Future Headaches

It's the last day of an employee who has given their resignation. It's time to retrieve their company laptop and smartphone they've had since the start of their employment. There are certain policies and procedures that need to be followed, but let's first start with an important question...

"Are employees obligated to return company property?"

— [Read More](#)

Visit Our Website >



LOCATION

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OFFICE HOURS

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