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BULLETIN 111 | FRIDAY, JANUARY 30, 2026

## Black History Month



Every February, Canadians recognize Black History Month - a time dedicated to recognizing the pivotal role Black Canadians have played in shaping our history, culture, and economy. It is an opportunity to reflect on the ongoing contributions of the Black communities and celebrate their achievements.

We encourage our clients and their employees to take time to continue the conversation around diversity, equity, and inclusion. This can include offering learning opportunities on anti-racism and equity, spotlighting Black voices within your organization, and ensuring that diversity and inclusion efforts extend beyond February. We have included some resources below for you to share with your employees:

- The [Ontario Black History Society](#) is an organization in Ontario that is devoted to the study, preservation and promotion of Black History.

- The [Canadian Encyclopedia](#) provides accurate information about Black Canadians and their history. It includes educational resources, along with some videos and photos.
- The [Government of Canada](#) highlights incredible stories of a few Black Canadians who have made and continue to make enormous contributions to the well-being and prosperity of Canada.

It is important to remember that inclusion is not a seasonal initiative - it is an ongoing commitment. We encourage employers to explore opportunities to deepen their knowledge and strengthen their DEI practices throughout the year.

Want to learn more about workplace inclusivity? Our [on-demand e-learning programs](#) can help!

## Events Calendar



### Essentials of Supervision WORKSHOP SERIES

During this 6-part workshop series, participants will gain the confidence and knowledge in becoming an effective supervisor. Learn practical tips and strategies for immediate application in your workplace.

**DATE & TIME:**

May 14 - June 18  
8:30 AM - 12:30 PM

**LOCATION:**

Virtually (Zoom)  
HRPAR Office

[CLICK HERE TO REGISTER](#)

Interested in customized training programs for your company? [Click here to learn more!](#)

## Blog



SEPTEMBER 12, 2025  
HUMAN RESOURCES

### DEI

#### 3 WAYS IT SUPPORTS BUSINESS GROWTH

DEI stands for Diversity, Equity, and Inclusion. It is also known as EDI, or DEIB when efforts are made to encourage belonging. From an employment perspective, DEI is intended to...

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**LOCATION**

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Toronto (416) 987-4163

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Monday - Friday 8:30 AM - 5:00 PM

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