



Fast Facts

BULLETIN 116 | FRIDAY, MAY 1, 2026

Health and Safety Updates

Just as I was about to reach for my coffee, the fire alarm in our office rang loudly. We began evacuating the area - except we did not know where to go. Thankfully, it was only a drill, but it made me realize just how unprepared we were for an emergency.

Bill 105: POWER Act



The Ontario Government introduced Bill 105: [Protecting Ontario's Workers and Economic Resilience Act, 2026](#), on April 20, 2026, which proposes changes to the ESA, OHSa, and the WSIA.

Click [here](#) for more information.

Your Safety Resource Hub

Safety and Health Week (May 4 - 9, 2026) serves as a reminder about the importance of a safe and healthy workplace. We encourage you to talk to your employees about health and safety to keep it top of mind, whether it be through a morning safety talk, or attending one of the free sessions below. You can find [additional resources](#) and practical tools in our [blog](#) on what you, as an employer, can do to support safer workplaces.

- [Safety and Health Week National Launch](#)
Date: Monday, May 4, 2026
Time: 11:00 AM, 1 hour
- [Plain Language: Clear, Simple and Safe](#)
Date: Tuesday, May 5, 2026
Time: 11:00 AM, 45 minutes
- [Indigenous Inclusion: An Approach for Cultural Safety and Belonging](#)
Date: Wednesday, May 6, 2026
Time: 1:30 PM, 45 minutes

L&D Corner



Accident/Incident Investigations

The purpose of this program is to educate you on the duties of all workplace parties when investigating workplace accidents and incidents.

[Click here to learn more about this course.](#)

Blog





Introduction to Health and Safety

This program aims to educate employees on what they must do to comply with the health and safety requirements under the Act.

[Click here to learn more about this course.](#)



Workplace Inspections

This program is designed to educate you on how to effectively prepare, conduct and document workplace inspections.

[Click here to learn more about this course.](#)

Interested in customized training programs? We have you covered. [Click here to learn more!](#)

APRIL 27, 2026 | HEALTH AND SAFETY

Workplace Health & Safety

REQUIREMENTS FOR ALL EMPLOYERS

It can be easy to dismiss workplace accidents or incidents as rare or something that couldn't happen to your workplace. However, failure to comply with health and safety legislation can be catastrophic. May 4th marks the start of Safety and Health Week. This is a reminder for employers of all sizes to...

"If I cannot do great things, I can do small things in a great way."

- Martin Luther King, Jr.

TWOgether: Supporting Mental Health



An HRPAR team member is proud to present a community art fundraising event. TWOgether is a group show raising money for the CMHA Simcoe County Branch. Local established artists were paired with emerging artists to create artworks on the theme of mental health.

- **Exhibition:** May 1-31 at Spare Room, Barrie
- **StART Making Sense:** Thursday, May 21 6:00 - 8:00 PM - Panel on the theme of mental health
- **Exhibition Party:** Friday, May 22, 6:00 - 8:00 PM

Check out [@SpareRoomBarrie](#) on Instagram for more information.

Visit Our Website >





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OFFICE HOURS

Monday - Friday 8:30 AM - 5:00 PM

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