Fast Facts

BULLETIN 124 | MONDAY, AUGUST 31, 2026

Recent Updates

Stay Prepared, Not Reactive

Recent news regarding U.S. and Canadian tariffs have sparked a new wave of uncertainty with business owners asking, “What happens now?” Employers are advised to take the time to consider different plans depending on how the trade war will unfold.

Evaluate cost-cutting measures proactively:

- Reduced work weeks
- Voluntary leaves
- Cross-training programs
- Temporary suspension on non-essential expenses (social events, gifts, etc.)

Check out our blog regarding recent updates to resources designed to aid Canadian businesses. For further help on navigating change, contact us.

Maintaining Employee Trust

Employers can lead their employees best through challenging times by showing transparency and realism. This will ensure that employees are also given the opportunity to prepare, prevent rumours, and preserve employee morale.

- Give updates to employees on what you know and be clear about the unknowns
- Be candid, prioritize reality over optimism, and don’t beat around the bush
- Encourage team members to ask questions, even if you don’t have all of the answers
- Show empathy for how organizational change may impact the team on an individual level
- Outline any priorities or next steps

Plan communications early so any decisions are conveyed as thoughtful, deliberate, and well-considered rather than rushed.

Upcoming Events

Essentials of Supervision

6-PART WORKSHOP SERIES

The purpose of this program is to assist supervisors in gaining the confidence and knowledge in becoming an effective supervisor and to provide practical tips and strategies for immediate application in their workplaces.

DATE: September 16 - October 28

TIME: 8:30 AM - 12:30 PM

LOCATION: HRPAR Office or virtually (Zoom)

Blog

AUGUST 31, 2026 | HUMAN RESOURCES

Support for Canadian Businesses Following U.S./Canadian Tariffs

The uncertainty around the global economy following U.S. tariffs and the Government of Canada’s countermeasures has continued to strain Canadian businesses. This week, the federal government announced a $7.5 billion support package to continue bolstering workers and employers across the country…

OJG funding for 2026-27 is now open. If you are interested in applying, please reach out to us - we would be happy to help!

"Persistence and resilience only come from having been given the chance to work through difficult problems."

- Gever Tulley

Visit Our Website >

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